



MEDIA RELEASE

NORFOLK ISLAND PUBLIC WORKERS COMPENSATION SCHEME

The Norfolk Island Regional Council would like to remind members of the Norfolk Island Public Workers Compensation Scheme that the Scheme still continues to operate in accordance with the Norfolk Island Employment Act 1988 (the Act) until further notice.

The Act requires every employer to make a monthly declaration of persons employed, hours worked per employee and any first aid-action. In addition, an employer is required to pay a levy of 30 cents per hour for every hour worked by each employee.

In accordance with section 9 (1AC) of the Employment Regulations 1991 the monthly compensation levy return must be provided to the Minister no later than the 7th day of the month following the month for which the levy is payable.

If you are uninsured, you may be personally liable to pay (in addition to the imposition of any offence penalties) as a debt due and payable to the Council any and all monies which the Workers Compensation insurance scheme has had to pay to your employee: see section 40 of the Act.

If you are not currently paying levies for worker's compensation insurance coverage, then the Employment Liaison Officer may potentially determine that liability ought not be accepted by the scheme for any current or future worker's compensation claim made by any of your employees injured or killed in the workplace.

Failure to pay the required levies and all outstanding levies on each date when such were due places you at serious risk of prosecution for one or more offences against the Act.

All payments and levy returns can be made as usual at the Customer Care/Telecom Office in New Cascade Road.

Any queries regarding Workers Compensation can be directed to Kim Edward or Nancy Menzies on 24271, 24272 or 24273.

Kim Edward
EMPLOYMENT LIAISON OFFICER

5 October 2017