

## **EXPLANATORY MEMORANDUM**

### **EMPLOYMENT (AMENDMENT) REGULATIONS 2012**

Subsection 9 and subsection 108(1) of the *Employment Act 1988* authorise the Administrator to make Regulations under that Act to give effect to the Act including prescribing days to be public holidays in Norfolk Island.

The proposed *Employment (Amendment) Regulations 2012* substitute public holidays in respect of the year 2013 for Australia Day and Anniversary Day where the actual day of celebration falls on a Saturday.

20 July 2012