



Fulltime Position Vacant

Norfolk Island Regional Council is seeking applications from enthusiastic, suitable persons to join the Council team. The relevant Position Description for the position listing the full set of key accountabilities and competencies are available from our website - Employment link:

<http://www.norfolkisland.gov.nf/your-council/working-council>

Job Number: NIRC201819-43 (vacant position)

Executive Manager Organisational Development (1003) - \$130,000 per annum

The role of Executive Manager Organisational Development is responsible for building and driving Council's workforce strategy, guiding the General Manager and Executive Management Team to provide expert coaching, advice and solutions that support the development of an organisational culture that result in improved business performance.

You will manage a team of professionals responsible for the delivery of business partnering and employment relations, workforce development, EEO management plan, succession planning, learning and development, health and safety, risk and audit functions and governance.

Enquiry Contact Officer - Lotta Jackson - email lotta.jackson@nirc.gov.nf

General enquiries may be made to Human Resources Office, hr@nirc.gov.nf or phone Thomas Andresen on +6723 22001, Ext.2

7.5% superannuation, employer contributions only made if monthly wages exceed \$450 (before tax).

Appointments will be made on merit in compliance with the principles of Equal Employment Opportunity (EEO).

If you are interested in the advertised position you will need to send a written application addressing the competencies and qualifications contained in the Position Description. Applications must also include a resumé/curriculum vitae and two recent work-related referees. Please note that if you do not fully address the competencies and qualifications criteria you may be excluded from being shortlisted for further progression in the recruitment process. Applications are to be lodged by **email** to hr@nirc.gov.nf **no later than 9:00 am, Monday, 20 May 2019.**

Lotta Jackson
General Manager